What might challenge our ability to be a welcoming and inclusive environment?

Responses

Defensiveness  Inhibition  Self Involvement  Awareness  Apathy
Apathy  Apathy  Time  Shyness  Insecurity  Language
Understanding  Awareness  Unawareness of power dynamics  Priors
Biases  Background  Fear  Uncomfortable  Openness  Location
Inertia  Whiteness  Ignorance  Personal experiences  Apathy
Biases  Apathy  Empathy  Apathy  Feeling uncomfortable
Attitude  Perspective  Ableism  Openness  Biases

The inevitable power imbalances that both exist in our environment and arise through one person going into another person’s office.

Time  Lack of awareness  Privilege
Lack of awareness to obstacles others are facing  Time
In-group biases and implicit bias  Classism  Ignorance
White supremacy  Visibility  Lack of awareness  Time  Too busy
Patriarchy  It takes work  Ignorance  attitudes  Time
Community members who don’t prioritize cultural inclusion / are upset about a culture of “being too PC”

Knowledge of other perspectives