WEB-BASED JOB SIMULATION EXERCISES: A CAREER EXPLORATION TOOL FOR PHDS

PERFORM A REAL JOB TASK.
DISCOVER YOUR CAREER FIT.
INTERSECTJOBSIMS.COM
participants' pact

PROFESSIONALISM.
use appropriate language in interactive parts

RESPECT.
we have different identities and backgrounds. we welcome each other's voices.

PRESENCE.
use this time. use the mindhive.
Today's plan

INTRO
explore careers using the job simulation experience

GUIDED EXAMPLE
set your vision.
then, do a job sim and make observations

SELF REFLECTION
check in with yourself.
your identity. your values. your skills.

NEXT STEPS
set SMART goals.
sync with IDP platforms.
THE GOALS FOR INTERSECT JOB SIMS

simulate a subset of daily tasks that PhD professionals say they perform

provide real life job tasks ideal for career exploration

are designed to be completed in 1 to 8 hrs

the job simulations are vetted and approved by PhD professionals for accuracy
4 STEPS OF THE JOB SIM EXPERIENCE

- Job Simulation
- Project SMART Goals Checklist
- Informational Interview Guide
- Self-Reflection Guide

THE JOB SIM
- Background
- Process
- Exercise
- Tasks
- Deliverable
- Resources
SO FAR, YOU CAN TRY SIMS IN...

JOURNAL EDITING & WRITING
POLICY & ADVOCACY
RESEARCH ADMINISTRATION
PROGRAM MANAGEMENT
EDUCATION & OUTREACH
INTELLECTUAL PROPERTY
PUBLIC HEALTH
DATA SCIENCE/ANALYTICS
COMMUNICATIONS & PR
CONSULTING

WE COVER THE MYIDP CATEGORIES
PARTICIPANTS TELL US THAT DOING JOB SIMS:

"helped me kick start [the] process"

"it forced to me to try it rather than thinking..."

Enhanced their knowledge of the career
Allowed them to reflect on their own skills & interests
Helped them make career decisions, and narrow down options
Write out the vision for YOUR future work

<table>
<thead>
<tr>
<th>Working Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professionals I want to work with</td>
</tr>
<tr>
<td>Information I want to work with</td>
</tr>
<tr>
<td>Organizations I want to work at</td>
</tr>
<tr>
<td>Timelines that work for me</td>
</tr>
</tbody>
</table>
NOW, IT'S YOUR TURN TO SKIM THE JOB SIM!!

1. READ THROUGH 2 OR 3 JOB SIMS AND TAKE NOTES
2. FOCUS ON WHERE YOU ARE FINDING INFORMATION
3. WHAT SKILLS WOULD YOU USE?
CONSIDERATIONS & LIMITATIONS

The task represents one type of daily task.

One step of the process.

May represent one type of organization.

So, what can you do...
REFLECTION IS KEY IN CAREER EXPLORATION

**ASK YOURSELF**
- what did you enjoy about the sim?
- do you want to keep reading about?
- what didn't you like
Record observations from doing the job sim

<table>
<thead>
<tr>
<th>WORKING IDENTITY</th>
<th>MY VISION for my future work environment</th>
<th>MY OBSERVATIONS from skimming job sims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professionals I want to work with</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information I want to work with</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizations I want to work at</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Timelines that work for me</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Check in on your skills.
Brief inventory

Skills you have to complete this task:

Skills you’d like to develop:
TO GET THE MOST OUT OF A SIMULATION EXPERIENCE...

PERFORM AN INFORMATIONAL INTERVIEW to confirm assumptions and learn about the work environment

UTILIZE THE SMART GOALS CHECKLIST because having deadlines help to motivate them to complete the tasks
set your SMART goals

One step at a time
CONTINUE YOUR EXPLORATION

--Complete assessment or goal planning on an IDP platform

--Meet with a career advisor
thanks to YOU, for participating!

for questions and comments, contact: thianguyen29@gmail.com