

What might challenge our ability to be a welcoming and inclusive environment?



Responses

- Defensiveness Inhibition Self involvement Awareness Apathy
 - Apathy Apathy Time Shyness Insecurity Language
 - Understanding Awareness Unawareness of power dynamics Priors
 - Biases Background Fear Uncomfortable Openness Location
 - Inertia Whiteness Ignorance Personal experiences Apathy
 - Biases Apathy Empathy Apathy Feeling uncomfortable
 - Attitude Perspective Ableism Openness Biases
- The inevitable power imbalances that both exist in our environment and arise through one person going into another person's office.
- Time Lack of awareness Privilege
 - Lack of awareness to obstacles others are facing Time
 - In-group biases and implicit bias Classism Ignorance
 - White supremacy Visibility Lack of awareness Time Too busy
 - Patriarchy It takes work Ignorance attitudes Time
- Community members who don't prioritize cultural inclusion / are upset about a culture of "being too PC"
- Knowledge of other perspectives



Engagement

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Responses